#### **COUNTY PROFILE**

## Wilkin Co.

Wilkin Co. is a part of Economic Development Region 4, which is located in the Northwest Planning Region.

### **POPULATION CHARACTERISTICS**

Wilkin Co.'s population decreased this decade, ranking as the 57th fastest growing of the 87 counties in the state from 2010 to 2020. It is now the 77th largest in the state. Wilkin Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Figure 1. Population Pyramid, 2000-2020

| Current population: | 6,506 people  |
|---------------------|---------------|
| Population change,  |               |
| 2010-2020           | -1.1% decline |

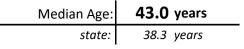
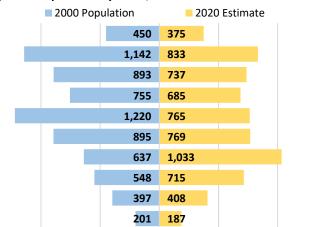


Table 1. Population by Age Group, 2020 Number **Percent** Under 5 years 375 5.8% 5-14 years 833 12.8% 737 11.3% 15-24 years 25-34 years 685 10.5% 11.8% 35-44 years 765 45-54 years 769 11.8% 1,033 15.9% 55-64 years 65-74 years 715 11.0% 408 75-84 years 6.3% 85 years & over 187 2.9% **Total Population** 6,506 100.0% Source: U.S. Census Bureau, Population Estimates



Under 5 years
5-14 years
15-24 years
25-34 years
35-44 years
45-54 years
55-64 years
65-74 years
75-84 years
85 years & over

Wilkin Co. suffered a negative natural increase - more deaths than births from 2010 to 2019, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Wilkin Co. suffered net international out-migration - losing Minnesotans to other places (see Table 2).

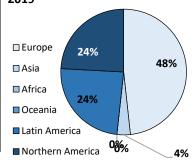
| Table 2. Components of Population Change, 2010-2019 |            |                               |                            |         |        |               |          |    |
|---|------------|-------------------------------|----------------------------|---------|--------|---------------|----------|----|
|   | Total      | April 1, 2010 to July 1, 2019 |                            |         |        |               |          |    |
|   | Population | Natural                       | Vital Events Net Migration |         |        | Vital Events  |          | on |
|   | Change     | Increase                      | Births                     | Deaths  | Total  | International | Domestic |    |
| Wilkin Co.  | -369       | -53                           | 669                        | 722     | -317   | -32           | -285     |    |
| State of Minnesota                                  | 335,705    | 250,488                       | 637,356                    | 386,868 | 88,161 | 114,414       | -26,253  |    |

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Wilkin Co. has a smaller percentage of foreign-born residents. From 2010 to 2019, Wilkin Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

| Wilkin Co. |                         | Change 2  | 010-2019   | Minnesota  |   |  |
|------------|-------------------------|---|--|--|---|--|
| Number     | Percent                 | Number  | Percent  | Percent  | Change  |  |
| 29         | 0.5%                    | -9  | -23.7%   | 8.5%   | 28.9%   |  |
| 14         | 48.3%                   | -7  | -33.3%   | 9.9%   | 4.5%  |  |
| 1          | 3.4%                    | -7  | -87.5%   | 37.5%  | 30.3%   |  |
| 0          | 0.0%                    | 0   | #DIV/0!  | 25.5%  | 72.0%   |  |
| 0          | 0.0%                    | -2  | -100.0%  | 0.5%   | 37.2%   |  |
| 14         | 48.3%                   | 7   | 100.0%   | 26.6%  | 10.0%   |  |
| 7          | 24.1%                   | 1   | 16.7%  | 24.1%  | 12.2%   |  |
| 7          | 24.1%                   | 6   | 600.0%   | 2.5%   | -7.7%   |  |
|            | Number 29 14 1 0 0 14 7 | Number         Percent           29         0.5%           14         48.3%           1         3.4%           0         0.0%           0         0.0%           14         48.3%           7         24.1% | Number         Percent         Number           29         0.5%         -9           14         48.3%         -7           1         3.4%         -7           0         0.0%         0           0         0.0%         -2           14         48.3%         7           7         24.1%         1 | Number         Percent         Number         Percent           29         0.5%         -9         -23.7%           14         48.3%         -7         -33.3%           1         3.4%         -7         -87.5%           0         0.0%         0         #DIV/0!           0         0.0%         -2         -100.0%           14         48.3%         7         100.0%           7         24.1%         1         16.7% | Number         Percent         Number         Percent         Percent           29         0.5%         -9         -23.7%         8.5%           14         48.3%         -7         -33.3%         9.9%           1         3.4%         -7         -87.5%         37.5%           0         0.0%         0         #DIV/0!         25.5%           0         0.0%         -2         -100.0%         0.5%           14         48.3%         7         100.0%         26.6%           7         24.1%         1         16.7%         24.1% |  |

Figure 2. Place of Birth for the Foreign Born Population, 2019



Wilkin Co.'s population was becoming more racially diverse over time. Since 2000, the county's white population declined, but the number of people of other races decreased (see Table 4).

Figure 3. Population by Race, 2019



|  |        | Wilkin Co | Minnesota                   |         |                             |
|--|--------|-----------|-----------------------------|---------|-----------------------------|
| Table 4. Race and Hispanic Origin,<br>2019 | Number | Percent   | Change<br>from<br>2000-2019 | Percent | Change<br>from<br>2000-2019 |
| Total                                      | 6,291  | 100.0%    | -11.9%                      | 100.0%  | 13.1%                       |
| White                                      | 6,181  | 98.3%     | -11.4%                      | 82.8%   | 4.7%                        |
| Black or African American                  | 25     | 0.4%      | 127.3%                      | 6.4%    | 107.6%                      |
| American Indian or Alaska Native           | 22     | 0.3%      | -26.7%                      | 1.0%    | 5.5%                        |
| Asian or Other Pac. Islanders              | 1      | 0.0%      | -91.7%                      | 4.9%    | 87.8%                       |
| Some Other Race                            | 8      | 0.1%      | -77.1%                      | 1.9%    | 58.1%                       |
| Two or More Races                          | 54     | 0.9%      | -23.9%                      | 3.0%    | 99.9%                       |
| Hispanic or Latino origin                  | 22     | 0.3%      | -80.0%                      | 5.4%    | 108.9%                      |

Source: U.S. Census Bureau, 2015-2019 American Community Survey

#### POPULATION PROJECTIONS

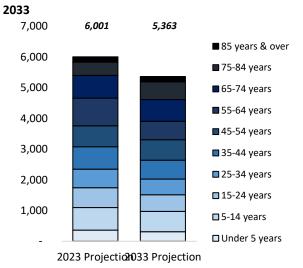
According to the Minnesota State Demographic Center, Wilkin Co.'s population is expected to decline from 2023 to 2033, with a rate of change that is slower than the projected statewide growth rate (5.6%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2023-2033

98.3%

Table 5. Population Projections by Age Group, 2023-2033 2033 Numeric Percent 2023 Wilkin Co. **Projection Projection** Change Change **Under 5 years** 362 308 -54 -14.9% 5-14 years 734 664 -70 -9.5% 15-24 years 649 541 -108 -16.6% -95 25-34 years 604 509 -15.7% 35-44 years 724 616 -108 -14.9% -19 45-54 years 686 667 -2.8% 55-64 years 897 596 -301 -33.6% -4.0% 65-74 years 743 713 -30 75-84 years 429 577 148 34.5% 85 years & over 173 172 -1 -0.6% **Total Population** -638 6,001 5,363 -10.6%

Figure 4. Projections by Age Group, 2023-



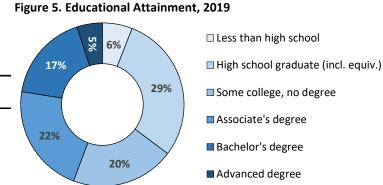
Source: Minnesota State Demographic Center

#### **EDUCATIONAL ATTAINMENT**

Wilkin Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (92.4%), and a lower percentage of people with at least some college experience. Wilkin Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

94.1%



College-educated: 64.7% state: 67.1%

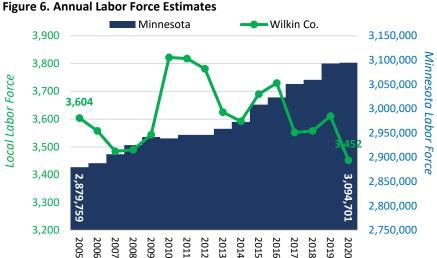
Associate's Degree: 21.8%
Bachelor's Degree: 17.4%
Advanced Degree: 5.0%

Source: U.S. Census Bureau, 2015-2019 American Community Survey

### LABOR FORCE TRENDS

At 3.7%, Wilkin Co. had a lower unemployment rate than the state in 2020. Due to the pandemic recession Wilkin Co.'s unemployment rate increased compared to 3.4% in 2019, but was lower than the 5.5% rate posted in 2010. The number of unemployed workers actively seeking work in Wilkin Co. increased over the past year, and is down compared to 2010.





Source: DEED Local Area Unemployment Statistics

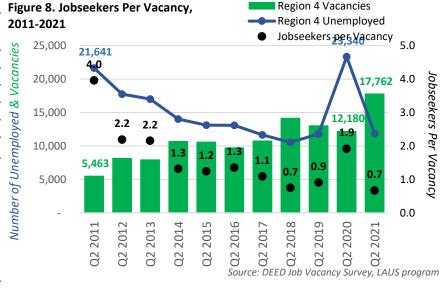
Labor force growth has slowed in recent years. After experiencing a net gain of 3.7 workers each year from 1990 to 2000, Wilkin Co. averaged an annual gain of 12.4 new workers from 2000 to 2010, and most recently a loss of -37 fewer workers since 2010 (see Figure 7). Moving forward, Wilkin Co. is expected to see a labor force decline from 2023 to 2033 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2020 600 Average of 4 Average of 12 Average of -37 500 w workers per year new workers per year fewer workers per year Year-Over-Year Change in Available Workers 400 300 200 100 0 -100 -200 -300 -400 2017-20188 2016-201188 2015-2019 Statistics 2014-2019 Statistics 2013-201 2018-201% 1990-1991 2000-2001 2001-2002 2005-2006 1991-1992 1992-1993 1993-199 1994-1995 2002-2003 2003-2004 2004-2005 2006-2007 2007-2008 2019-2020 1995-1996 1996-1997 1997-1998 1998-1999 1999-2000

| Table 6. Labor Force   | Labor Force Projection |       |  |  |  |
|------------------------|------------------------|-------|--|--|--|
| Projections, 2023-2033 | 2023 2033              |       |  |  |  |
| 16 to 24 years         | 383                    | 312   |  |  |  |
| 25 to 54 years         | 1,805                  | 1,605 |  |  |  |
| 55 to 64 years         | 646                    | 429   |  |  |  |
| 65 years & over        | 238                    | 239   |  |  |  |
| Total Labor Force      | 3,072                  | 2,586 |  |  |  |

Source: Minnesota State Demographic Center

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. However, by the second quarter of 2021, job vacancies in Northwest reached new highs, quickly bringing back challenges in finding new workers (see Figure 8).



### LABOR FORCE CHARACTERISTICS

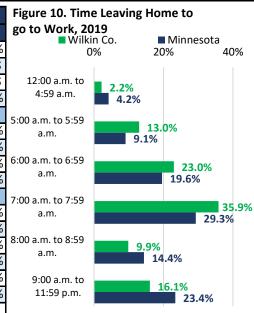
Wilkin Co. had a lower labor force participation rate than the state. The labor force in Wilkin Co. is less racially diverse than the state (where 84.8% of workers are white alone), but is becoming more diverse over time.

| Table 7. Employment Characteristics,        | 2019                                     |                                   |                |                                   |                |             |                     |
|---|--|-----------------------------------|----------------|-----------------------------------|----------------|-------------|---------------------|
|   | V  | Vilkin Co.                        |                | Minne                             | esota          | Wilki       | n Co.               |
|   | In Labor Force<br>(available<br>workers) | Labor<br>Force<br>Partic.<br>Rate | Unemp.<br>Rate | Labor<br>Force<br>Partic.<br>Rate | Unemp.<br>Rate | Male        | Female              |
| Total Labor Force                           | 3,316                                    | 66.1%                             | 1.8%           | 69.7%                             | 3.6%           | 1,819       | 1,496               |
| 16 to 19 years                              | 140                                      | 46.4%                             | 1.4%           | 53.2%                             | 11.0%          | 78          | 62                  |
| 20 to 24 years                              | 286                                      | 86.9%                             | 1.7%           | 84.6%                             | 6.0%           | 163         | 123                 |
| 25 to 44 years                              | 1,221                                    | 89.8%                             | 2.8%           | 88.8%                             | 3.2%           | 621         | 600                 |
| 45 to 54 years                              | 740                                      | 89.2%                             | 1.1%           | 87.6%                             | 2.7%           | 416         | 324                 |
| 55 to 64 years                              | 732                                      | 72.0%                             | 1.4%           | 73.0%                             | 2.8%           | 409         | 323                 |
| 65 to 74 years                              | 161                                      | 27.3%                             | 0.0%           | 27.9%                             | 2.2%           | 104         | 57                  |
| 75 years & over                             | 35                                       | 5.9%                              | 0.0%           | 6.6%                              | 2.4%           | 28          | 7                   |
| Employment Characteristics by Race 8        | k Hispanic Origin                        |                                   |                |                                   |                | Figure 9. L | abor Force by       |
| White alone                                 | 3,286                                    | 66.6%                             | 1.8%           | 69.3%                             | 3.0%           | Race, 2019  | )                   |
| Black or African American                   | 10                                       | 40.0%                             | 0.0%           | 71.3%                             | 8.8%           |             |                     |
| American Indian & Alaska Native             | 10                                       | 90.9%                             | 0.0%           | 58.9%                             | 12.6%          |             |                     |
| Asian or Other Pac. Islanders               | 0  | #DIV/0!                           | #DIV/0!        | 71.2%                             | 4.3%           |             |                     |
| Some Other Race                             | 2  | 25.0%                             | 0.0%           | 77.7%                             | 6.1%           |             |                     |
| Two or More Races                           | 9  | 23.1%                             | 0.0%           | 73.6%                             | 7.4%           |             |                     |
| Hispanic or Latino                          | 4  | 30.8%                             | 0.0%           | 76.5%                             | 6.1%           |             |                     |
| <b>Employment Characteristics by Disabi</b> | lity                                     |                                   |                |                                   |                |             |                     |
| With Any Disability                         | 260                                      | 55.6%                             | 2.7%           | 53.0%                             | 8.6%           |             | 99.1%               |
| <b>Employment Characteristics by Educat</b> | tional Attainment                        |                                   |                |                                   |                |             |                     |
| Population, 25 to 64 years                  | 2,692                                    | 84.0%                             | 1.9%           | 84.5%                             | 3.0%           | White a     |                     |
| Less than H.S. Diploma                      | 49                                       | 70.0%                             | 0.2%           | 66.3%                             | 4.2%           |             | African American    |
| H.S. Diploma or Equivalent                  | 613                                      | 81.2%                             | 0.3%           | 78.5%                             | 2.6%           |             | n Indian & Alaska N |
| Some College or Assoc. Degree               | 1,295                                    | 83.9%                             | 3.1%           | 85.3%                             | 3.0%           |             | Other Pac. Islander |
| Bachelor's Degree or Higher                 | 737                                      | 88.1%                             | 0.5%           | 90.0%                             | 1.7%           | Some O      | ther Race           |

Source: 2015-2019 American Community Survey, 5-Year Estimates

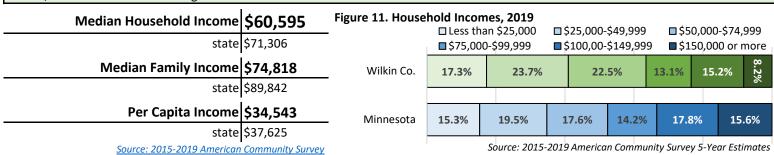
A smaller percentage of workers in Wilkin Co. worked in the same county in which they live compared to the state. Wilkin Co. also had a shorter average commute time than the state.

|  | Wilkin | Co.     | Minne     | esota   | ļ |
|--|--------|---------|-----------|---------|---|
| Table 8. Commuting Characteristics, 2019 | Number | Percent | Number    | Percent | 1 |
| Worked in state of residence             | 1,715  | 53.5%   | 2,837,697 | 97.6%   | 1 |
| Worked in county of residence            | 1,292  | 40.3%   | 1,846,247 | 63.5%   | ĺ |
| Worked out of county of residence        | 423    | 13.2%   | 991,449   | 34.1%   | 1 |
| Worked outside state of residence        | 1,490  | 46.5%   | 69,779    | 2.4%    | 1 |
| MEANS OF TRANSPORTATION TO WORK          |        |         |           |         | 5 |
| Car, truck, or van                       | 2,846  | 88.8%   | 2,506,244 | 86.2%   |   |
| Public transportation (excl. taxicab)    | 29     | 0.9%    | 101,762   | 3.5%    |   |
| Other method (walk, bike, taxi, etc.)    | 125    | 3.9%    | 125,021   | 4.3%    | 6 |
| Worked at home                           | 202    | 6.3%    | 171,541   | 5.9%    | ĺ |
| TRAVEL TIME TO WORK                      |        |         |           |         | 7 |
| Less than 10 minutes                     | 1,253  | 39.1%   | 456,474   | 15.7%   | 1 |
| 10 to 19 minutes                         | 814    | 25.4%   | 872,243   | 30.0%   |   |
| 20 to 29 minutes                         | 356    | 11.1%   | 645,460   | 22.2%   | 8 |
| 30 to 44 minutes                         | 516    | 16.1%   | 575,680   | 19.8%   | ĺ |
| 45 to 59 minutes                         | 176    | 5.5%    | 194,801   | 6.7%    | 1 |
| 60 or more minutes                       | 93     | 2.9%    | 162,819   | 5.6%    | ĺ |
| Mean travel time to work (minutes)       | 17.6   | minutes | 23.7      | minutes | Ī |



### **INCOMES, COST OF LIVING, & HOUSING**

Wilkin Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Wilkin Co. had the 56th highest median household income of the 87 counties in the state.



Wilkin Co. also had a lower cost of living than the state, with a required hourly wage of \$13.15 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$14.23 for a typical family with 2 adults and 1 child (see Table 9).

| Table 9. Basic Needs Cost of Living Estimates, 2020 |                |             |               |       |                |           |                     |       |       |
|---|----------------|-------------|---------------|-------|----------------|-----------|---------------------|-------|-------|
|   | Single Yearly  | Hourly Wage | Monthly Costs |       |                |           |                     |       |       |
| Single Adult, 0 children                            | Cost of Living |             | Child Care    | Food  | Health<br>Care | Housing   | Trans-<br>portation | Other | Taxes |
| Wilkin Co.  | \$27,351       | \$13.15     | \$0           | \$348 | \$163          | \$558     | \$664               | \$248 | \$298 |
| State of Minnesota                                  | \$32,964       | \$15.85     | \$0           | \$355 | \$153          | \$832     | \$704               | \$325 | \$378 |
| Typical Family: 2 Adults (1                         | Family Yearly  | Hourly Wage |               |       | N              | onthly Co | sts                 |       |       |
| working full-time, 1 part-                          | Cost of Living |             | Child Care    | Food  | Health         | Housing   | Trans-              | Other | Taxes |
| time), 1 child                                      | Cost of Living | Required    | Ciliu Care    | roou  | Care           | nousing   | portation           | Other | Taxes |
| Wilkin Co.  | \$44,401       | \$14.23     | \$201         | \$794 | \$519          | \$723     | \$768               | \$415 | \$280 |
| State of Minnesota                                  | \$58,800       | \$18.85     | \$546         | \$810 | \$549          | \$1,069   | \$819               | \$515 | \$592 |

Source: DEED Cost of Living tool

Wilkin Co. had a lower median house value than the state, having the 58th highest value of the 87 counties in 2019. Wilkin Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

| Table 10. Estimated Value of Owner- | Wilkin  | Minnesota |           |
|-------------------------------------|---------|-----------|-----------|
| occupied Housing Units, 2019        | Total   | Percent   | Percent   |
| Total                               | 2,201   | 100.0%    | 100.0%    |
| Less than \$50,000                  | 250     | 11.4%     | 4.6%      |
| \$50,000 to \$99,999                | 504     | 22.9%     | 7.8%      |
| \$100,000 to \$149,999              | 426     | 19.4%     | 12.3%     |
| \$150,000 to \$199,999              | 457     | 20.8%     | 17.9%     |
| \$200,000 to \$299,999              | 298     | 13.5%     | 28.1%     |
| \$300,000 to \$499,999              | 174     | 7.9%      | 21.5%     |
| \$500,000 or more                   | 92      | 4.2%      | 7.9%      |
| Median (dollars)                    | \$140,0 | 000       | \$223,900 |

Source: 2015-2019 American Community Survey, 5-Year Estimates

20% 30% 10% Wilkin Co. ■ Minnesota 2010 or later 4.8% 14.3% 2000 to 2009 14.1% 1980 to 1999 26.3% 25.8% 1960 to 1979 24.4% 1940 to 1959 14.3% 21.1% 1939 or earlier 16.2%

Figure 12. Year Structure Built, 2019

Median monthly owner costs, owner-occupied units \$1,121 with a mortgage state \$1,580

Percentage of households with a mortgage spending 30% or more of their income on housing costs Percentage of Income, 2019 mortgage 10.4%

Figure 13. Housing Costs as a

Median monthly rent costs

Percentage of renters spending 30% or more of their household income on rent

state 4<u>5.1</u>%

■ 35% or more

**25.8**% 33.0% 7.5% 56.5% 17 2% Less than 20% 20% to 24.9% 25.0% to 29.9% 30.0% to 34.9%

rent

Source: 2015-2019 American Community Survey, 5-Year Estimates

### **OCCUPATIONS**

At \$19.61 in 2021, wages were lower in Region 4 than the state. Overall, Region 4 had the 7th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$43.45) and lowest for food preparation and serving related jobs (\$12.39) (see Table 11).

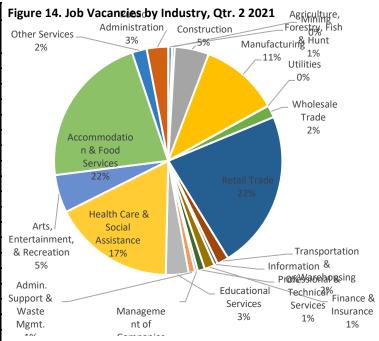
| Table 11. Occupational Employment & Wage Statistics, 2021 |                          |                               |                        |                                  |                          |                    |                        |
|---|--------------------------|-------------------------------|------------------------|----------------------------------|--------------------------|--------------------|------------------------|
|   |                          | Regio                         | n 4                    |                                  | Stat                     | te of Minnes       | sota                   |
| Occupational Group  | Median<br>Hourly<br>Wage | Estimated<br>Regional<br>Jobs | Share of<br>Total Jobs | Regional<br>Location<br>Quotient | Median<br>Hourly<br>Wage | State-wide<br>Jobs | Share of<br>Total Jobs |
| Total, All Occupations                                    | \$19.61                  | 78,570                        | 100.0%                 | 1.0                              | \$23.00                  | 2,708,760          | 100.0%                 |
| Management  | \$43.45                  | 3,510                         | 4.5%                   | 0.7                              | \$54.22                  | 164,530            | 6.1%                   |
| Business & Financial Operations                           | \$28.37                  | 2,680                         | 3.4%                   | 0.5                              | \$35.24                  | 179,670            | 6.6%                   |
| Computer & Mathematical                                   | \$33.50                  | 1,030                         | 1.3%                   | 0.4                              | \$44.89                  | 98,240             | 3.6%                   |
| Architecture & Engineering                                | \$31.73                  | 1,450                         | 1.8%                   | 0.9                              | \$38.90                  | 54,880             | 2.0%                   |
| Life, Physical & Social Science                           | \$31.39                  | 530                           | 0.7%                   | 0.7                              | \$35.48                  | 26,120             | 1.0%                   |
| Community & Social Service                                | \$22.66                  | 2,360                         | 3.0%                   | 1.5                              | \$24.21                  | 55,630             | 2.1%                   |
| Legal   | \$34.57                  | 330                           | 0.4%                   | 0.6                              | \$41.02                  | 19,760             | 0.7%                   |
| Education, Training & Library                             | \$25.13                  | 6,060                         | 7.7%                   | 1.3                              | \$24.64                  | 159,060            | 5.9%                   |
| Arts, Design, Entertainment & Media                       | \$16.30                  | 1,240                         | 1.6%                   | 1.2                              | \$25.72                  | 36,260             | 1.3%                   |
| Healthcare Practitioners & Technical                      | \$29.68                  | 4,800                         | 6.1%                   | 0.9                              | \$36.90                  | 188,210            | 6.9%                   |
| Healthcare Support  | \$14.88                  | 4,850                         | 6.2%                   | 1.1                              | \$15.52                  | 157,140            | 5.8%                   |
| Protective Service  | \$24.92                  | 1,200                         | 1.5%                   | 1.0                              | \$24.18                  | 42,520             | 1.6%                   |
| Food Preparation & Serving Related                        | \$12.39                  | 5,920                         | 7.5%                   | 1.0                              | \$13.34                  | 195,120            | 7.2%                   |
| Building, Grounds Cleaning & Maint.                       | \$15.70                  | 2,250                         | 2.9%                   | 1.0                              | \$16.14                  | 74,550             | 2.8%                   |
| Personal Care & Service                                   | \$13.33                  | 1,390                         | 1.8%                   | 0.9                              | \$14.57                  | 51,660             | 1.9%                   |
| Sales & Related   | \$14.94                  | 8,500                         | 10.8%                  | 1.2                              | \$16.83                  | 250,430            | 9.2%                   |
| Office & Administrative Support                           | \$19.14                  | 9,270                         | 11.8%                  | 0.9                              | \$20.93                  | 338,050            | 12.5%                  |
| Farming, Fishing & Forestry                               | \$17.37                  | 280                           | 0.4%                   | 2.3                              | \$18.14                  | 4,230              | 0.2%                   |
| Construction & Extraction                                 | \$22.76                  | 4,400                         | 5.6%                   | 1.5                              | \$29.84                  | 102,390            | 3.8%                   |
| Installation, Maintenance & Repair                        | \$23.88                  | 3,570                         | 4.5%                   | 1.2                              | \$25.45                  | 98,840             | 3.6%                   |
| Production  | \$19.58                  | 6,930                         | 8.8%                   | 1.2                              | \$19.82                  | 202,240            | 7.5%                   |
| Transportation & Material Moving                          | \$18.26                  | 6,040                         | 7.7%                   | 1.0                              | \$18.83                  | 209,210            | 7.7%                   |

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2021

### **JOB VACANCY SURVEY**

Wilkin Co. is a part of the Northwest planning region. There were 17762 job vacancies posted by employers in the 2nd Quarter of 2021, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

| Table 12. Northwest Job Vacancy Survey Results, Qtr. 2 2021 |           |            |  |  |  |  |
|---|-----------|------------|--|--|--|--|
|   | Number of |            |  |  |  |  |
| Occupational Group  | Vacancies | Wage Offer |  |  |  |  |
| Total, All Occupations                                      | 17,762    | \$15.13    |  |  |  |  |
| Management  | 189       | \$31.17    |  |  |  |  |
| Business & Financial Operations                             | 286       | \$29.99    |  |  |  |  |
| Computer & Mathematical                                     | 149       | \$28.03    |  |  |  |  |
| Architecture & Engineering                                  | 83        | \$20.27    |  |  |  |  |
| Life, Physical & Social Sciences                            | 39        | \$21.59    |  |  |  |  |
| Community & Social Service                                  | 329       |            |  |  |  |  |
| Education, Training & Library                               | 295       |            |  |  |  |  |
| Healthcare Practitioners & Technical                        | 1,403     | \$23.26    |  |  |  |  |
| Healthcare Support  | 1,885     | \$13.87    |  |  |  |  |
| Protective Service  | 115       |            |  |  |  |  |
| Food Preparation & Serving Related                          | 3,646     | \$12.97    |  |  |  |  |
| Building, Grounds Cleaning & Maint.                         | 806       | \$17.47    |  |  |  |  |
| Personal Care & Service                                     | 221       | \$13.21    |  |  |  |  |
| Sales & Related   | 2,388     |            |  |  |  |  |
| Office & Administrative Support                             | 801       | \$15.07    |  |  |  |  |
| Construction & Extraction                                   | 555       | \$20.71    |  |  |  |  |
| Installation, Maintenance & Repair                          | 1,106     |            |  |  |  |  |
| Production  | 1,283     | \$15.94    |  |  |  |  |
| Transportation & Material Moving                            | 1,855     | \$14.97    |  |  |  |  |



Source: DEED Job Vacancy Survey, Qtr. 2 2021

# **OCCUPATIONS IN DEMAND**

| Table 13. Northwest Occupations in Demand, 2020        |   |  |  |  |  |  |
|--|---|--|--|--|--|--|
| Less than High School                                  | High School or Equivalent                         | Some College or Assoc. Deg.                                | Bachelor's Degree or Higher                              |  |  |  |
| Maids and Housekeeping Cleaners                        | Nursing Assistants                                | Registered Nurses  | Elementary School Teachers,<br>Except Special Education  |  |  |  |
| \$29,059   | \$33,192  | \$70,869   | \$55,653   |  |  |  |
| Home Health and Personal                               | Licensed Practical and Licensed Vocational        | Veterinary Technologists and                               | Secondary School Teachers, Except                        |  |  |  |
| Care Aides<br>\$27,537                                 | Nurses<br>\$44,853                                | Technicians<br>\$35,815                                    | Special and Career/Technical<br>\$57,557                 |  |  |  |
| Laborers and Freight, Stock, and Material Movers, Hand |   | Surgical Technologists                                     | Substitute Teachers, Short-Term                          |  |  |  |
| \$33,677   | \$43,383  | \$50,177   | \$36,299   |  |  |  |
| Teaching Assistants, Except Postsecondary              | Computer User Support Specialists                 | Computer Network Support<br>Specialists                    | Accountants and Auditors                                 |  |  |  |
| \$31,147   | \$48,506  | \$60,416   | \$59,318   |  |  |  |
| Heavy and Tractor-Trailer Truck Drivers                | Dental Assistants                                 | Electrical and Electronic<br>Engineering Technologists and | Education Administrators, Kindergarten through Secondary |  |  |  |
| \$45,816   | \$44,363  | \$50,325   | \$101,280  |  |  |  |
| Pharmacy Technicians                                   | Computer Numerically Controlled Tool              | Agricultural and Food Science                              | General Internal Medicine                                |  |  |  |
| \$35,018   | Programmers<br>\$62,623                           | Technicians<br>\$38,083                                    | Physicians<br>NA   |  |  |  |
| Interviewers, Except                                   | Emergency Medical Technicians and                 | Civil Engineering Technologists                            | Market Research Analysts and                             |  |  |  |
| Eligibility and Loan<br>\$32,542                       | Paramedics<br>\$35,744                            | and Technicians<br>\$63,159                                | Marketing Specialists<br>\$53,033                        |  |  |  |
| Janitors and Cleaners, Except Maids and                | Mobile Heavy Equipment Mechanics,  Except Engines | Forest and Conservation Technicians                        | Nurse Practitioners                                      |  |  |  |
| \$30,581   | \$59,788  | \$49,367   | \$117,222  |  |  |  |
| Miscellaneous Assemblers                               | Health Information Technologists, Medical         | Web Developers and Digital                                 | Career/Technical Education                               |  |  |  |
| and Fabricators  | Registrars, Surgical Assistants, and              | Interface Designers  | Teachers, Secondary School                               |  |  |  |
| \$38,150   | \$56,465  | \$65,205   | \$57,777   |  |  |  |
| Operating Engineers and<br>Other Construction          | Electricians                                      | Industrial Engineering Technologists and Technicians       | Rehabilitation Counselors                                |  |  |  |
| \$50,500   | \$57,871  | \$46,625   | \$34,434   |  |  |  |

Source: DEED Occupations in Demand

Wilkin Co. is a part of the Northwest planning region, which is projected to see a 4.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

| Table 14. Regional Industry Employment Projections, 2018-2028 |                                 |                                   |                                |  |  |  |  |
|---|---------------------------------|-----------------------------------|--------------------------------|--|--|--|--|
| Northwest Planning Region                                     | Estimated<br>Employment<br>2018 | Projected<br>Employ-<br>ment 2028 | Percent<br>Change<br>2018-2028 |  |  |  |  |
| Total, All Industries   | 263,134                         | 271,445                           | 3.2%                           |  |  |  |  |
| Natural Resources & Mining                                    | 5,833                           | 6,003                             | 2.9%                           |  |  |  |  |
| Utilities   | 1,185                           | 1,155                             | -2.5%                          |  |  |  |  |
| Construction  | 10,281                          | 11,330                            | 10.2%                          |  |  |  |  |
| Manufacturing   | 29,207                          | 29,064                            | -0.5%                          |  |  |  |  |
| Wholesale Trade   | 12,153                          | 12,545                            | 3.2%                           |  |  |  |  |
| Retail Trade  | 28,148                          | 28,190                            | 0.1%                           |  |  |  |  |
| Transportation & Warehousing                                  | 6,934                           | 7,284                             | 5.0%                           |  |  |  |  |
| Information   | 2,506                           | 2,128                             | -15.1%                         |  |  |  |  |
| Finance & Insurance, Real Estate                              | 7,476                           | 7,789                             | 4.2%                           |  |  |  |  |
| Professional Services & Mgmt. of Compani                      | 5,618                           | 6,143                             | 9.3%                           |  |  |  |  |
| Administrative & Waste Services                               | 4,369                           | 4,978                             | 13.9%                          |  |  |  |  |
| Educational Services  | 23,141                          | 23,679                            | 2.3%                           |  |  |  |  |
| Health Care & Social Assistance                               | 38,050                          | 42,165                            | 10.8%                          |  |  |  |  |
| Leisure & Hospitality   | 25,231                          | 25,664                            | 1.7%                           |  |  |  |  |
| Other Services, Ex. Public Admin                              | 10,196                          | 10,174                            | -0.2%                          |  |  |  |  |
| Public Administration   | 23,300                          | 23,980                            | 2.9%                           |  |  |  |  |

ource: DEED 2018-2028 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2018-2028

| Employment Projections, 2018-2028             |        |               |  |  |  |  |
|---|--------|---------------|--|--|--|--|
| ■ From employment growth ■ From exit openings |        |               |  |  |  |  |
| -5,0  | J00    | 5,000 15,000  |  |  |  |  |
| Management                                    | 286    | 10.297        |  |  |  |  |
| Business & Financial                          | 636    | 2,510         |  |  |  |  |
| Computer & Mathematical                       | 282    | 588           |  |  |  |  |
| Architecture & Engineering                    | 246    | 902           |  |  |  |  |
| Life, Physical, & Social                      | 110    | 388           |  |  |  |  |
| Community & Social Service                    | 517    | 2,998         |  |  |  |  |
| Legal   | 51     | 365           |  |  |  |  |
| Education, Training, & Library                | 595    | 6,865         |  |  |  |  |
| Arts, Design, Entertainment                   | -69    | <b>1</b> ,365 |  |  |  |  |
| Healthcare Practitioners &                    | 1,468  | 4,223         |  |  |  |  |
| Healthcare Support                            | 539    | <b>4,1</b> 54 |  |  |  |  |
| Protective Service                            | 134    | 2,000         |  |  |  |  |
| Food Preparation & Serving                    | 894    | 15,239        |  |  |  |  |
| Building, Grounds Cleaning                    | 403    | 5,998         |  |  |  |  |
| Personal Care & Service                       | 1,240  | 10,537        |  |  |  |  |
| Sales & Related                               | 18     | 8 13,932      |  |  |  |  |
| Office & Administrative                       | -940   | 16,166        |  |  |  |  |
| Farming, Fishing, & Forestry                  | 47     | <b>1</b> ,468 |  |  |  |  |
| Construction & Extraction                     | 931    | 4,093         |  |  |  |  |
| Installation, Maintenance,                    | 377    | 3,188         |  |  |  |  |
| Production                                    | -339 I | 8,253         |  |  |  |  |
| Transportation & Material                     | 715    | 7,667         |  |  |  |  |
| _   |        |               |  |  |  |  |

### **ECONOMIC CHARACTERISTICS**

Due to the pandemic recession, after losing jobs over the past year, Wilkin Co. had the 79th largest economy of the 87 counties in the state. Wilkin Co. was the 71st fastest growing in the past year and the 85th fastest growing since 2015. From 2015 to 2020, employers in Wilkin Co. cut jobs, but lagged the state.

205 business establishments \$47,280 annual average wage

1,660 jobs \$78,484,606 total industry payroll

Job change, 2015-2020 -15.3% decline

Figure 16. Industry Employment Statistics, 2005-2020

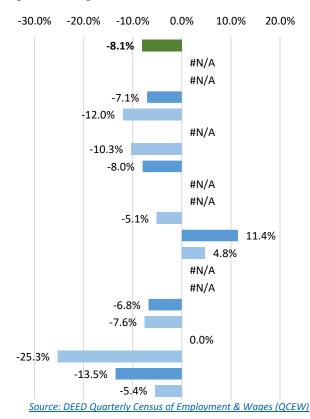


2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020

Source: DEED QCEW program

|  |           |            | Average  |
|--|-----------|------------|----------|
| Table 15. Wilkin Co. Industry Employment | Number of | Percent of | Annual   |
| Statistics, 2020                         | Jobs      | Total Jobs | Wage     |
| Total, All Industries                    | 1,660     | 100.0%     | \$47,280 |
| Agriculture, Forestry, Fish & Hunt       | #N/A      | #N/A       | #N/A     |
| Mining                                   | #N/A      | #N/A       | #N/A     |
| Construction                             | 118       | 7.1%       | \$50,675 |
| Manufacturing                            | 22        | 1.3%       | \$36,600 |
| Utilities                                | #N/A      | #N/A       | #N/A     |
| Wholesale Trade                          | 130       | 7.8%       | \$85,869 |
| Retail Trade                             | 92        | 5.5%       | \$37,985 |
| Transportation & Warehousing             | #N/A      | #N/A       | #N/A     |
| Information                              | 2         | 0.1%       | \$17,392 |
| Finance & Insurance                      | 62        | 3.7%       | \$18,082 |
| Real Estate & Rental & Leasing           | 39        | 2.3%       | \$18,459 |
| Professional & Technical Services        | 44        | 2.7%       | \$68,286 |
| Management of Companies                  | #N/A      | #N/A       | #N/A     |
| Admin. Support & Waste Mgmt. Svcs.       | 12        | 0.7%       | \$38,021 |
| Educational Services                     | 206       | 12.4%      | \$40,767 |
| Health Care & Social Assistance          | 379       | 22.8%      | \$44,721 |
| Arts, Entertainment, & Recreation        | 3         | 0.2%       | \$5,223  |
| Accommodation & Food Services            | 65        | 3.9%       | \$17,543 |
| Other Services                           | 55        | 3.3%       | \$17,386 |
| Public Administration                    | 122       | 7.3%       | \$48,922 |
|  |           |            |          |

Figure 2. Change in Jobs, 2019-2020



### For more information on Wilkin Co.'s population, labor force, and economic trends, contact:

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